Health and Safety Policy

Denison is committed to providing and maintaining a safe and healthy working environment by introducing the highest possible safety standards and keeping staff and contractors as free from injury and illness as is reasonably possible, in line with its duty of care as an employer to provide a safe place of work for all employees, contractors, and visitors.

The Company will achieve this by:

- Employing competent people, appropriately trained and equipped for their specific tasks;
- Seeking continuous improvement in its occupational health and safety performance;
- Instilling in every employee and every contractor the belief that unsafe working is totally unacceptable, and that employees and contractors are accountable for their area of responsibility;
- Complying with all applicable laws, regulations and standards where adequate laws do not exist, adopting and applying standards that reflect the Company's commitment to health and safety;
- Managing risks by implementing management systems to identify, assess, monitor and control hazards and by reviewing performance;
- Communicating openly with employees, government and the community on occupational health and safety issues;
- Ensuring that Denison employees, contractors and visitors are informed of and understand their obligations under this policy, as they, through their own conduct, have a duty of care for the health and safety of themselves and others in the workplace; and
- Enforcing a zero-tolerance policy for illegal drugs and for reporting to work under the influence of drugs or alcohol. All personnel must present fit for duty, with a blood alcohol content of 0.00%.

Zhujun Wang

Managing Director

VER*	Approved By	Approval Date
6	Board	06/03/2026

Application: This policy applies to the Denison group companies, including Denison Gas Limited and its subsidiaries Denison Gas (Queensland) Pty Ltd, Denison Renewables Pty Ltd and Denison Petroleum Services Pty Ltd (together referred to as **Denison**).