

Environment, Social, Governance (ESG) Policy

1. Scope

Denison's Social, Governance and Sustainability Committee has oversight responsibilities in relation to Denison's ESG-related policies, frameworks and practices.

This Policy applies to all Denison representatives and all of its subsidiaries. Denison Executives and managers are responsible for leading the adoption of this policy and the integration of sustainability practices throughout Denison.

2. Objectives

This Policy is designed to:

- a. Establish Denison's commitment to ESG;
- b. Provide a framework for setting ESG objectives; and
- c. Ensure compliance with all relevant legislative requirements.

3. Our Commitment

Denison believes in creating long term benefits for the communities and local economies in which we operate.

In doing so we are committed to:

- Ensuring our employees are safe from physical harm, discrimination, vilification, victimisation and sexual harassment;
- Identifying, assessing, managing and reporting material climate-related risks to create a truly sustainable business;
- Proactively engaging with our local communities to discuss both the impacts and opportunities arising from our activities;
- Maintaining our identity as an equal opportunity employer;
- Taking proactive measures to ensure Denison does not contribute to, or conduct business with, parties that contribute to modern slavery in Australia or abroad;
- Adopting recognised best practice in corporate transparency and reporting;
- Complying with all applicable regulations and standards, and where laws do not exist, adopting and applying standards that reflect Denison's commitment to responsible business practices; and
- Monitoring and reviewing performance against this Policy to ensure continuous improvement.

4. Implementation Framework

To support and demonstrate these policy commitments, Denison has:

- An established ESG Framework

- A Risk Management Policy that outlines Denison’s Risk Management system in relation to ESG-related risks
- A Social, Governance and Sustainability Committee

5. Monitor and Review

This Policy will be reviewed annually by the Social, Governance and Sustainability Committee, and any proposed amendments approved by the Board.

VER*	Approved By	Approval Date
0	Board	16/01/23

Application: This policy applies to the Denison group companies, including Denison Gas Limited and its subsidiaries Denison Gas (Queensland) Pty Ltd, Denison Renewables Pty Ltd and Denison Petroleum Services Pty Ltd.