

# Corporate Social Responsibility Policy

## 1. Introduction

Corporate Social Responsibility (CSR) is the continuing commitment to behave ethically and contribute to economic development while adding value to the workforce, the local community and society at large.

CSR will be achieved by adopting practices to ensure that Denison Gas Limited (the Company) operates in ways that meet, or exceed, ethical, legal, commercial and public expectations.

CSR will be integrated as part of day-to-day business, engaging all stakeholders, including strategies to make socially responsible decisions, conform to ethical, fair and transparent behaviour and comply with legislative requirements.

The Company will fulfil its CSR via:

- People
- Environment
- Community

The Company will comply with applicable legislation and use best practices and standards to eliminate or minimise impacts to the environment, community and workers and other persons at our workplaces to a level which is as low as is reasonably practicable.

## 2. People

The Company is committed to helping to promote its employees' general health and well-being and to enhance their work performance and productivity.

To this end, the Company strives to ensure that all employees and contractors have the appropriate training and skills and are suitably supervised, and that operations are undertaken in a safe and environmentally responsible manner.

## 3. Environment

The Company recognises the importance of the natural environment and our responsibility to minimise our impact on it. We are committed to comply with all relevant regulatory requirements regarding the environment. We aim to minimise consumption of resources and make use of recycling initiatives wherever practical.

## 4. Community

As a responsible member of the local community, the Company aims to both contribute and invest in the community. This may include initiatives that involve:

- community support;
- philanthropy;
- commercial sponsorships.

The Company will consult with and aims to have constructive associations with the communities in which it operates.

## 5. Responsibility and Reporting

Management will report to the Board throughout the year on initiatives taken to enhance CSR.

## 6. Review of Policy

This policy will be reviewed by the Company from time to time to determine its appropriateness to the needs of the Company and, if required, be amended to suit the requirements of the Company and adherence to the law.

<b>VER*</b>	<b>Approved By</b>	<b>Approval Date</b>
0	Denison Board	07/03/2022

**Application:** This policy applies to the Denison group companies, including Denison Gas Limited and its subsidiaries Denison Gas (Queensland) Pty Ltd, Denison Renewables Pty Ltd and Denison Petroleum Services Pty Ltd.